

|                                                 |                                                 |                  |                  |             |
|-------------------------------------------------|-------------------------------------------------|------------------|------------------|-------------|
| <u>Section G:</u><br><br><b>Human Resources</b> | <b>Knox County Board of Education Policy</b>    |                  |                  |             |
|                                                 | <b>Introduction to Human Resources Policies</b> | Descriptor Term: | Descriptor Code: | Issued:     |
|                                                 |                                                 |                  | <b>G-100</b>     | <b>7/95</b> |
|                                                 |                                                 |                  | Reviewed:        | Revised:    |
|                                                 | <b>6/24</b>                                     | <b>2/12</b>      |                  |             |

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41

Focused and responsive human resources activities are essential in achieving the goals and objectives of the Board. The primary human resource goals and objectives include:

1. Ensuring the best qualified personnel are recruited and employed;
2. Administering compensation, benefits and training in a manner that maximizes recruiting and retention of highly effective employees;
3. Fostering an atmosphere and expectation of superior customer service in all human resource activities;
4. Administering and supporting a system of constructive personnel performance evaluations focused on continuous improvement and professional growth for all employees;
5. Ensuring personnel are recruited, hired, assigned, developed, promoted and evaluated so their skills are used to the maximum benefit of students.